



Board of Education Adopted Budget 2019-2020

Dr. Scott V. Nicol, Superintendent

March 19, 2019

Vision *is* Limitless



Vision



...grows exceptional *learners & leaders* who are *courageous*, *reflective*, and *contributing* citizens of the world.



Mission



...creates a ***culture of learning*** that ***challenges & inspires*** all students on their ***personalized journey***.



Shifting to the Future

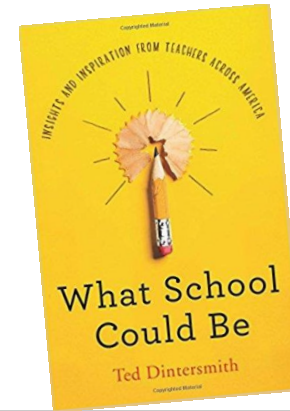


Table 11.1 US Education: The Old and (Perhaps) the New (Reflections pg. 216)

Century Old Model	A New Vision
Industrial	Innovative
Centralized	Decentralized
Data-Driven	Purpose-Driven
Micromanaged Classrooms	Trusted Classrooms
Standardized Curriculum	Organic Learning
Drill	Create
Content and Low-Level Skills	Essential Skill Sets and Mindsets
College Ready	Life Ready

Leadership & Management

Balancing Act



Management

- High level of tactical control
- Emphasis on rules/procedures
- Hierarchical structure
- Emphasis on risk mitigation

Leadership

- Adaptive and agile
- Emphasis on development
- Flat/decentralized
- Emphasis on trust



M.O.E.



Added Spring / Summer 2018

- ▶ School Resource Officer
- ▶ School Security Officer (EHS)
- ▶ Kindergarten Teacher
- ▶ **Special Education Teacher**
- ▶ **Special Education Supervisor**
- ▶ ~~School Security Specialist~~

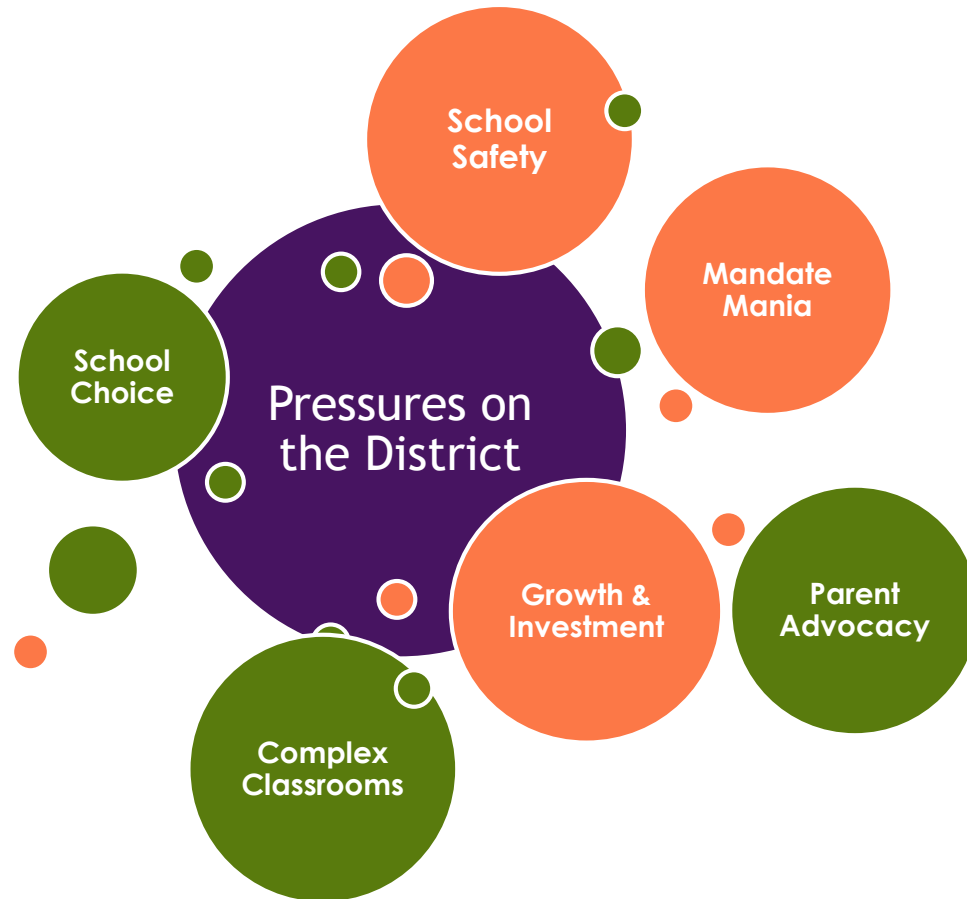
Restructure 2019 - 2020

- ▶ Assistant Principal (EHS)
- ▶ Instructional Coach
- ▶ Technology Technician
- ▶ ~~Curriculum Supervisors (TWO)~~
- ▶ ~~0.4 Technology Specialist~~

Challenges *are* Opportunities



Managing the Environment



Trends in Ellington

2733 Number of Students



23.8% Diversity



2.0% English Language Learners



13.5% Special Education Rate



16.2% Free or Reduced Lunch Eligible



Complex & Diverse Expectations / Needs



Student Population Change

FY 2007-2017

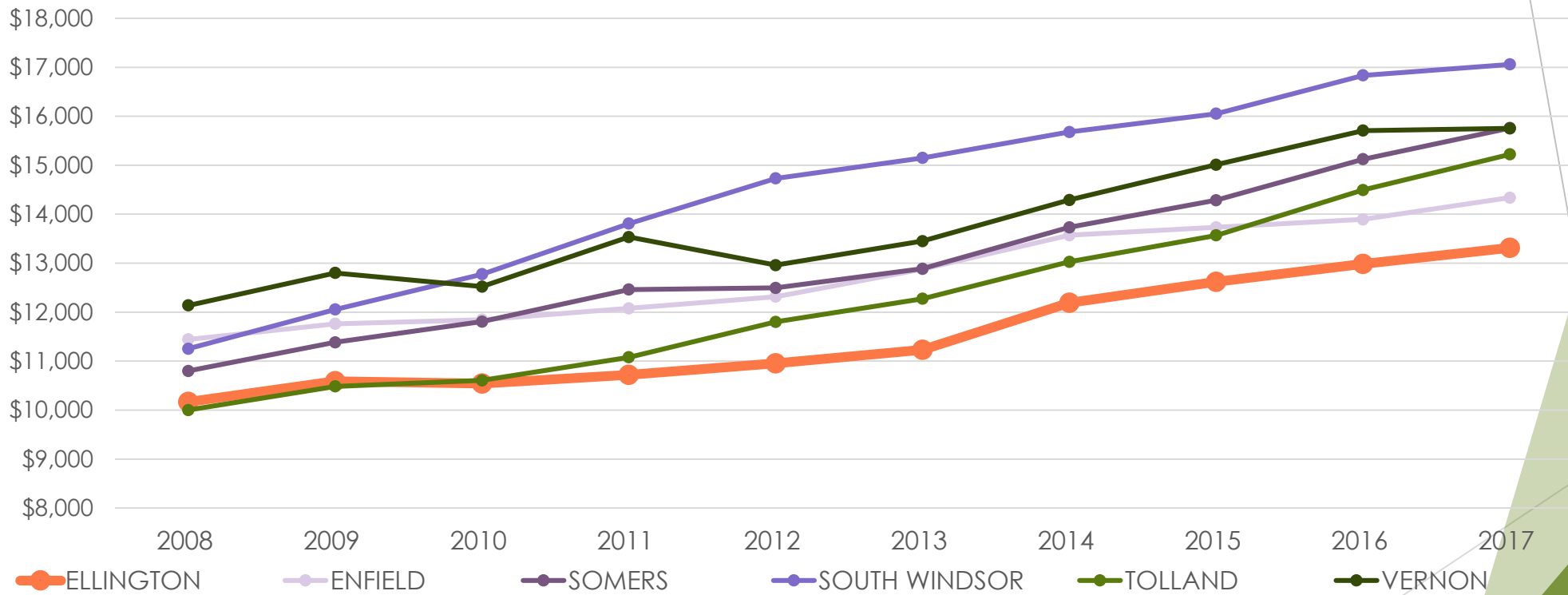
Town	2007-2017
Ellington	4.42%
Somers	-17.47%
South Windsor	-16.57%
Suffield	-12.07%
Tolland	-20.94%

Ellington's growth in student population since 1999 is roughly 24%.



Per Pupil Spending

FY 2008-2017



Surrounding Towns

Town	Median Income	Per Pupil Spending
Tolland	\$112,740	\$15,330
South Windsor	\$105,986	\$16,699
Somers	\$101,897	\$15,855
Ellington	\$82,507	\$13,732
Willington	\$75,885	\$18,638
East Windsor	\$75,056	\$22,324
Enfield	\$73,494	\$14,422
Stafford	\$68,813	\$17,086
Vernon	\$60,648	\$16,572



< \$14K per pupil

Town	Median Income	Per Pupil Spending
East Hartford	\$52,049	\$13,781
Ellington	\$82,507	\$13,732
Meriden	\$57,350	\$13,731
Bridgeport	\$44,841	\$13,689
Woodstock	\$81,441	\$13,664
New Britain	\$43,611	\$13,059
Danbury	\$68,068	\$12,899

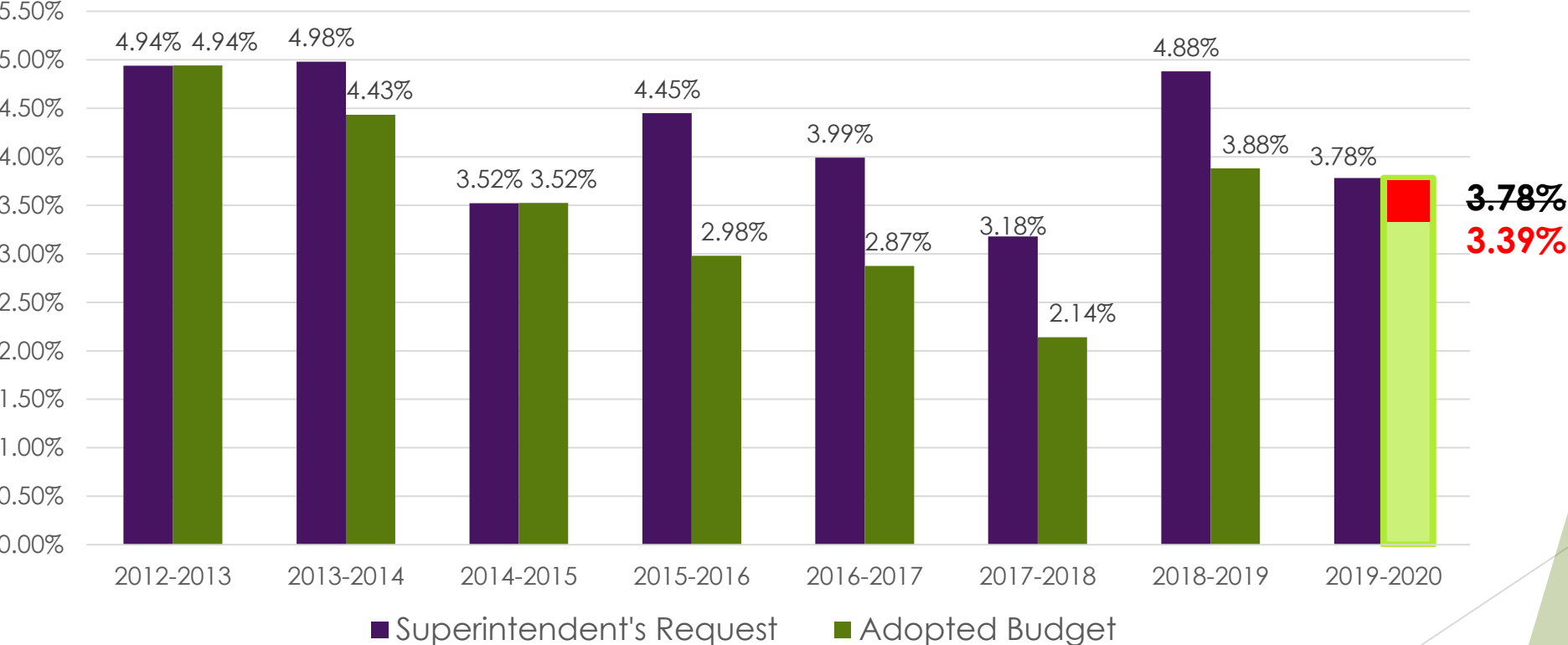


Return on Investment

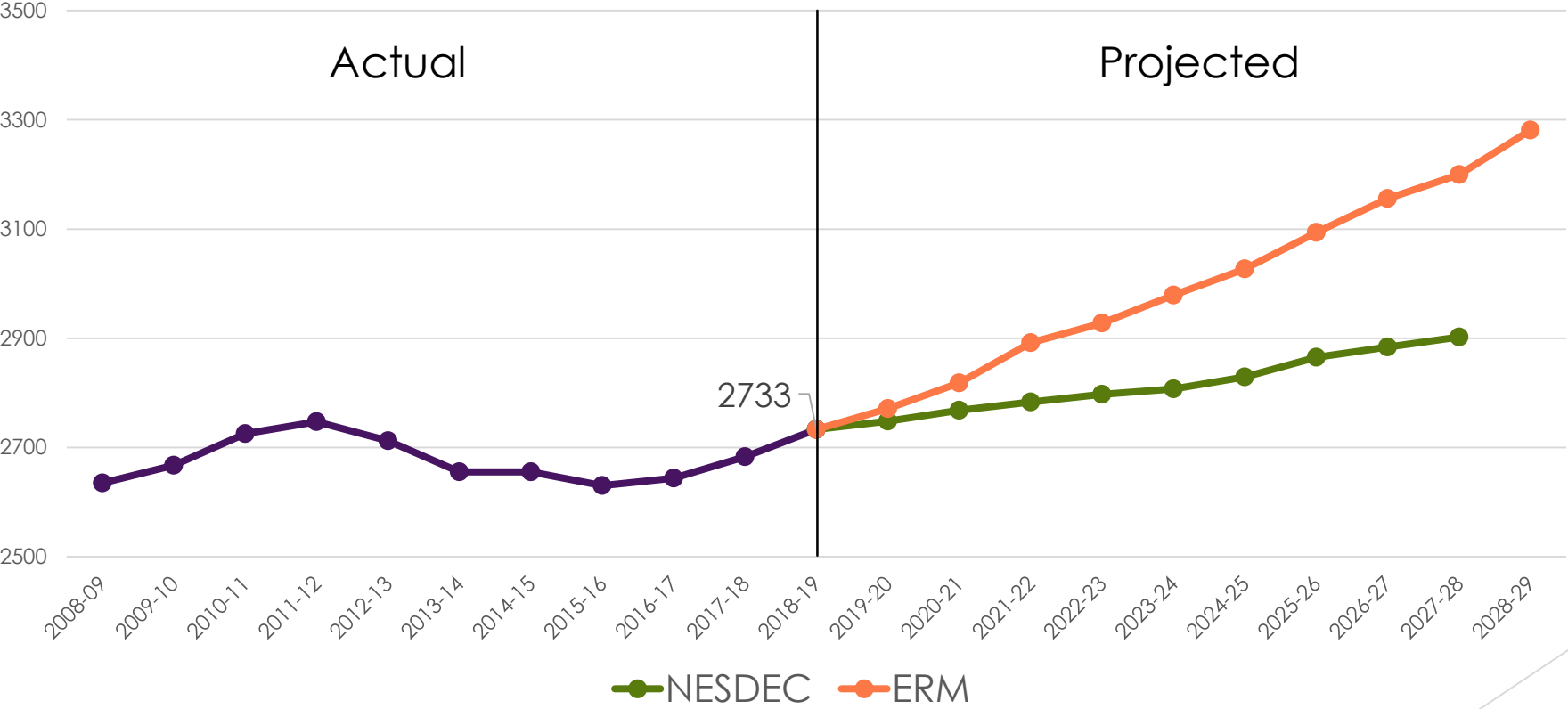
ROI Rank	District	CSDE Accountability Index	Per-Pupil Budget	Index ROI	School District Enrollment
1	Ellington School District	81.41	13,732	\$ 168.67	2,724
2	Wolcott School District	83.27	14,105	\$ 169.39	2,470
3	Cromwell School District	85.89	14,923	\$ 173.75	2,006
4	Rocky Hill School District	85.60	15,223	\$ 177.84	2,839
5	Danbury School District	72.36	12,899	\$ 178.27	11,266
6	Brookfield School District	82.70	15,184	\$ 183.61	2,674
7	Regional School District 10	82.17	15,099	\$ 183.76	2,404
8	Woodstock School District	74.27	13,664	\$ 183.98	1,307
9	Southington School District	78.31	14,414	\$ 184.05	6,527
10	Shelton School District	80.09	14,879	\$ 185.79	4,940



Budget Increases (%)



Projected PK-12 Enrollment



Spheres of Influence



National

- ▶ Unpredictable
- ▶ Declining / flat grant awards

State

- ▶ Budget uncertainty

ELLINGTON

- ▶ *Understand trends*
- ▶ *Challenges are Opportunities*





NOVEMBER 15, 2018

Report: CT's debt costs likely will grow faster than its revenues

by Keith Phaneuf



JANUARY 4, 2019

New leaders on education panel say education funding, achievement gap likely topics

by Kathleen Megan



JANUARY 15, 2019

Middle-class growth sparks latest surge in CT tax receipts

by Keith M. Phaneuf



FEBRUARY 11, 2019

Municipalities say pension costs could skyrocket

by Keith M. Phaneuf



FEBRUARY 20, 2019

It may be bumpy, but Lamont sees 'a path forward'

by Mark Pazniokas



MARCH 8, 2019

Lembo warns CT is not guaranteed another April tax bonanza

by Keith M. Phaneuf



State Funding (Town Revenue)

Governor's Budget 2/20/19

	17-18	18-19	19-20	Diff.
ECS	\$8,406,850	\$9,699,780	\$9,826,217	\$126,437
TRB Contribution			(\$116,032)	(\$116,032)
Net to Town			\$9,710,185	\$10,405



Governor's Budget

Municipal Aid Changes from Current Year

Town	Year 1 Change		Year 2 Change	
Tolland	(\$988,640)	-9.3%	(\$2,011,448)	-18.9%
South Windsor	(\$1,170,385)	-8.3%	(\$2,323,926)	-16.5%
Willington	(\$182,836)	-4.7%	(\$339,220)	-8.6%
Somers	(\$337,114)	-3.8%	(\$582,480)	-6.6%
Stafford	(\$363,417)	-3.3%	(\$633,141)	-5.8%
East Windsor	(\$94,292)	-1.4%	(\$172,048)	-2.5%
Ellington	(\$6,461)	-0.1%	(\$3,611)	0.0%
Enfield	\$242,165	0.8%	\$549,172	1.7%
Vernon	\$189,056	0.9%	\$400,191	1.9%



Adopted Budget *is* One Piece



2019-2020 Adopted Budget *(Jan. 2019)*

\$39,750,319

\$1,448,958

3.78%

2018-2019 **\$1,429,392** **3.88%**



Journal Inquirer

Ellington superintendent proposes \$39.7M budget with 3.8% increase

By Jackie Nappo
jnappo@journalinquirer.com Jan 29, 2019 0

Ellington school board trims requested budget increase

By Jackie Nappo
jnappo@journalinquirer.com Mar 15, 2019 0

Ellington education budget to be presented to Finance Board Tuesday

By Jackie Nappo
jnappo@journalinquirer.com 21 hrs ago 0



2019-2020 Adopted Budget *(Mar. 2019)*

\$39,601,224

\$1,229,863

3.39%

2018-2019 **\$1,429,392** **3.88%**



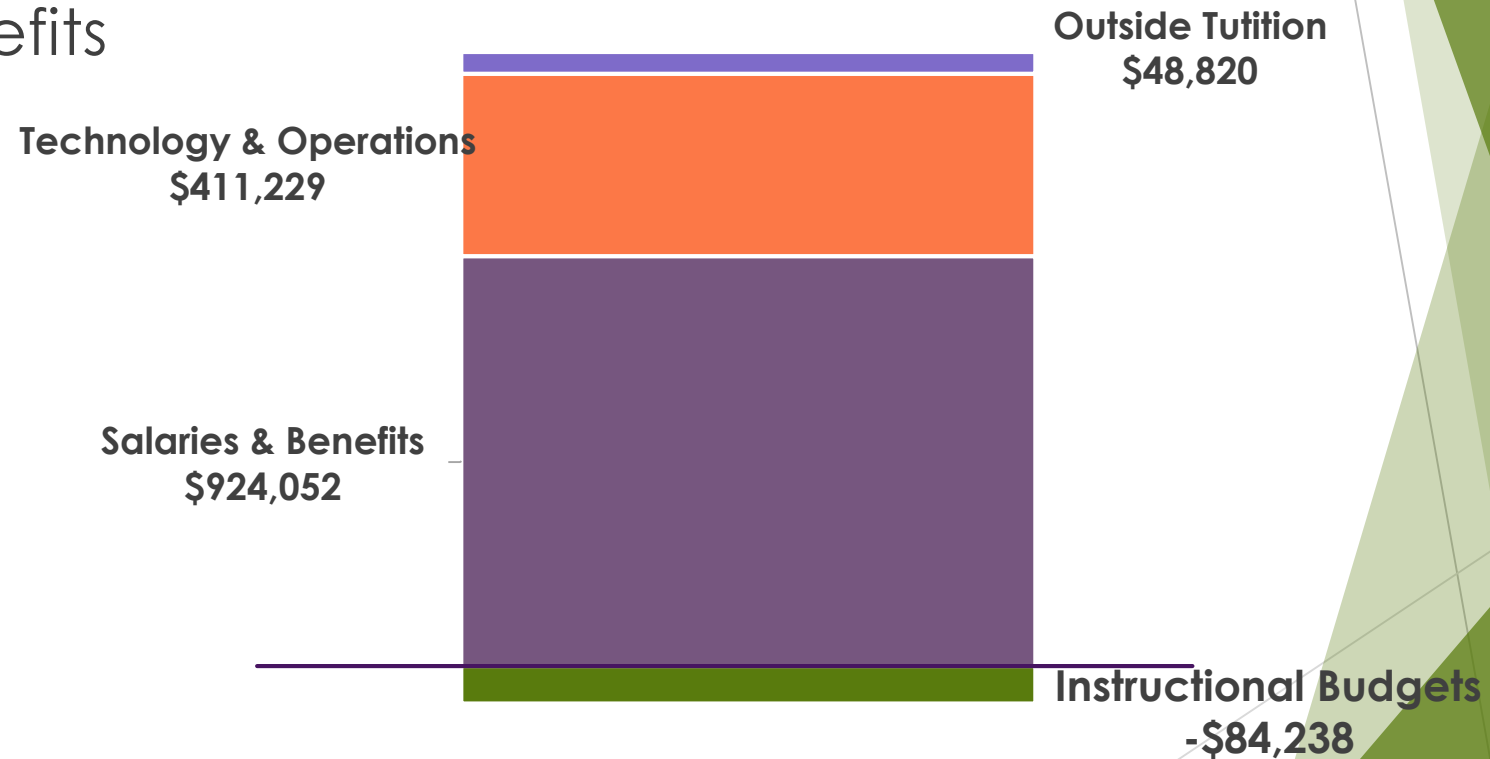
“School Board Trims Requested Budget”

Restructuring	(\$124,161)
Health Care Savings	(\$184,934)
CMERS Pension	\$110,000
Financial Software	<u>\$50,000</u>
Total Change from Jan.	(\$149,095)

Major Drivers

- ▶ Salaries and Benefits
- ▶ Outside Tuition
- ▶ Transportation

Major Drivers of Increase



Points of Interest

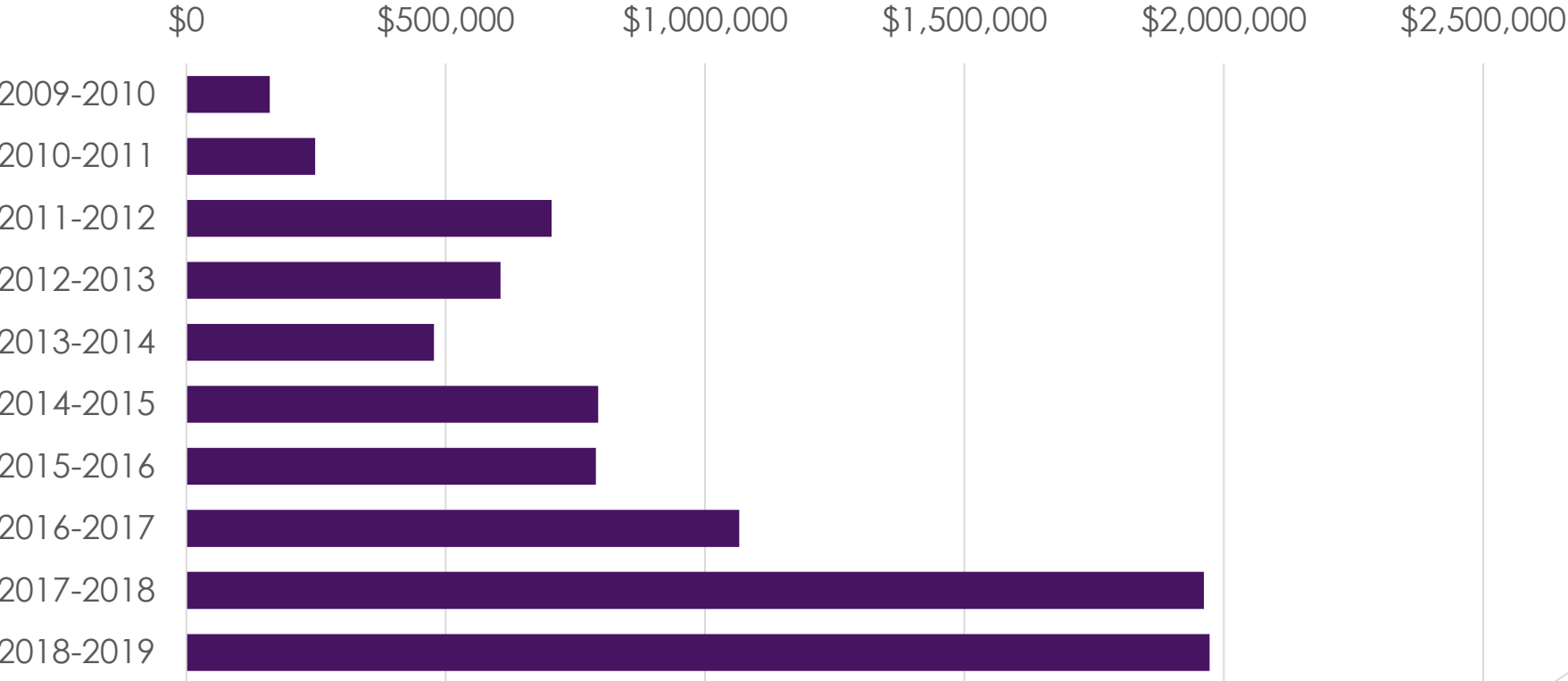
- ▶ Spring / Summer 2018 (**security etc. 200K**)
- ▶ Restructuring (**-124K**)
- ▶ **Decrease** in Special Education accounts (**-\$118K**)
- ▶ **Increase** in Transportation cost (**215K**)
- ▶ Unassigned Elementary Teacher (**Choice Funded**)

Increased Transparency

Revenue Funding



Revenue Generation



Projected Revenues

Revenue Source	2019-2020 Proposed
ECS GRANT NET TRB CONTRIBUTION	\$9,710,185
ADULT ED & VO AG	\$17,557
MISCELLANEOUS	\$500
SUBTOTAL – TOWN REVENUE	\$9,728,242
PRE-KINDERGARTEN	\$243,500
SPECIAL EDUCATION REVENUE ACCOUNT	\$965,000
OPEN CHOICE ATTENDANCE FUNDS	\$664,800
RESTRICTED DONATIONS	\$15,000
MEDICAID	\$15,000
SUBTOTAL – BOARD OF EDUCATION REVENUE	\$1,918,300
TOTALS	\$11,646,542



Funded By Revenue

- ▶ 1.0 Special Education Teacher (MOE)
- ▶ 1.0 Unassigned Elementary Teacher
- ▶ Forms Management Software(\$5K)
- ▶ Security Training Software (\$4K)
- ▶ Security Projects (\$15K)
- ▶ Server Upgrades (\$7K)
- ▶ Partial Funding for Late Bus at EMS (\$12K)

Ongoing Collaboration with Town

- ▶ Unexpended Funds Account (Tuition)
- ▶ Dental Self-Insurance Fund
- ▶ Special Revenue Account

Notable Accounts



Salaries & Benefits

	17-18	18-19	19-20
Salaries	\$23,455,785	\$24,532,655	\$25,227,990
Benefits	\$6,051,352	\$6,158,217	\$6,386,935
Total	\$29,507,137	\$30,690,873	\$31,614,925
Difference	\$425,824	\$1,183,736	\$924,052
% Difference	1.46%	4.01%	3.01%

Total Salaries

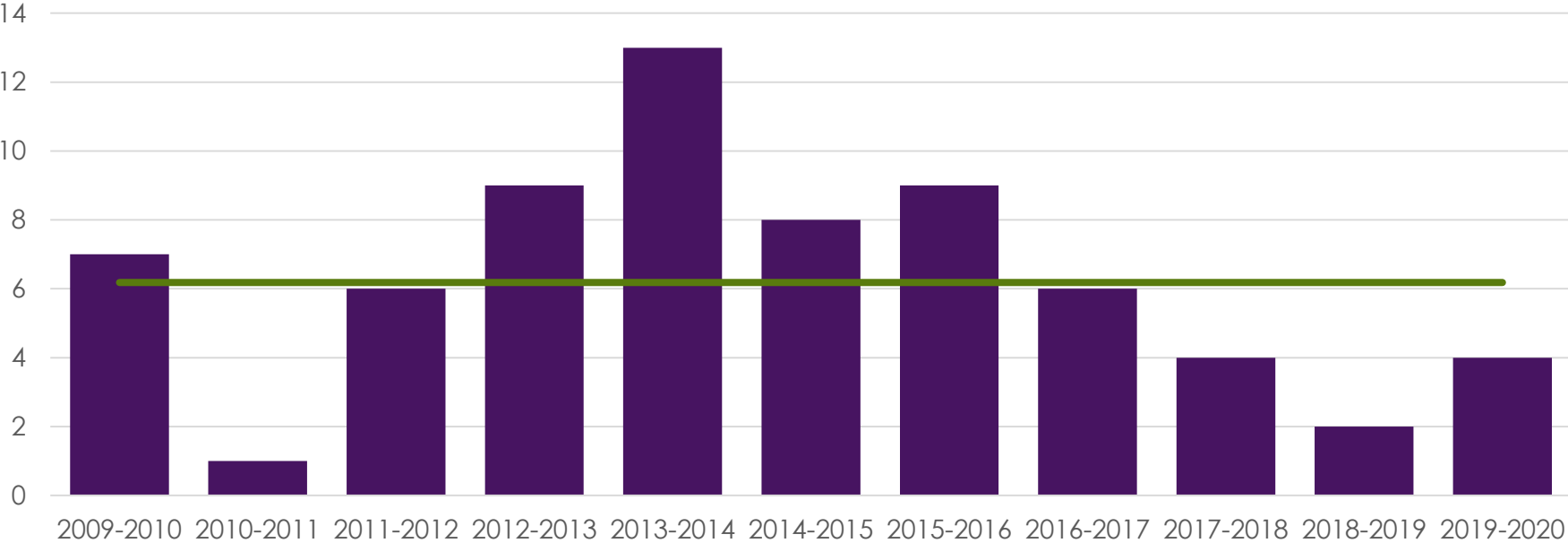
	Difference	% Impact
Certified Teachers	\$275,079	0.72%
Administration	\$109,435	0.29%
Support Staff	\$310,821	0.81%
Total	\$695,335	1.82%

Salary

- ▶ Increase offset by retirements (historically low)
- ▶ Teaching & aide positions to revenue funding

Retirements per Budget Cycle

Cerfitied Staff



*each retirement saves roughly \$30K



Health Insurance

	16-17	17-18	18-19	19-20
Total	\$5,335,320	\$4,881,163	\$4,924,539	\$4,948,856
Difference	\$73,410	(\$454,557)	\$43,376	\$24,317
% Difference	1.40%	(8.52%)	0.89%	0.49%

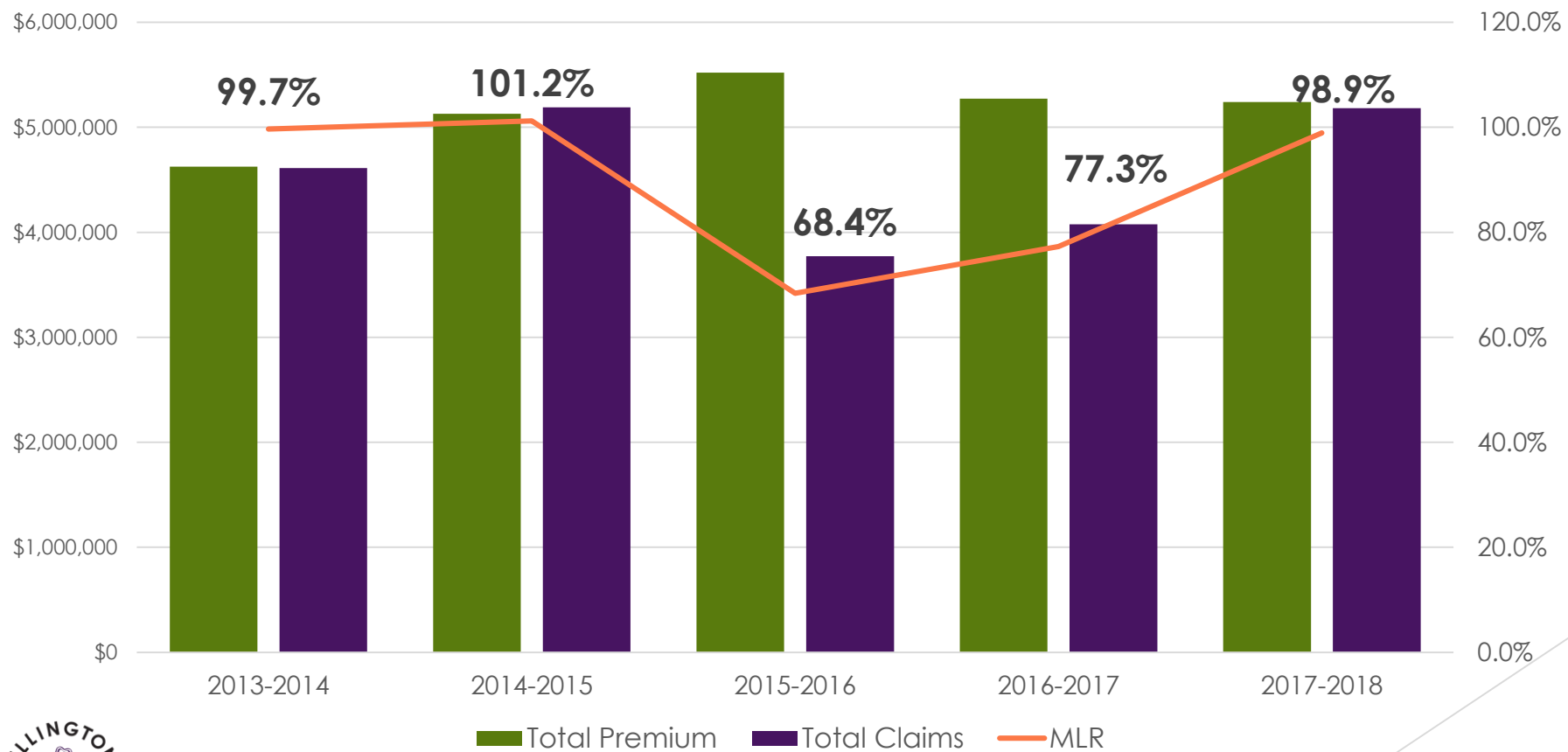
Total account offset by \$175K Open Choice funding



Health Insurance

- ▶ Continuing to reduce premiums
- ▶ Negotiated Contractual Agreements
- ▶ Changing outlook for high cost claimants

Trends in Claims



Long Term Solutions

Self-Funding

- ▶ Dental already self funded
- ▶ Major Health Insurance possible 7/20 or 7/21
 - ▶ If current trends hold
- ▶ Town commitment required

Social Security & Retirement

	16-17	17-18	18-19	19-20
Retirement	\$538,093	\$525,679	\$575,062	\$732,435
FICA	\$578,575	\$644,510	\$658,617	\$705,645
Total	\$1,116,668	\$1,170,189	\$1,233,679	\$1,438,080
Difference	\$31,891	\$53,521	\$63,490	\$204,401
% Difference	2.94%	4.79%	5.43%	16.57%

Social Security & Retirement

- ▶ CMERS contribution % increase
- ▶ Direct tie to salaries
- ▶ Underfunded over past couple years
- ▶ FICA alternative

Property and Workers' Compensation Insurance

	17-18	18-19	19-20
LAP	\$165,000	\$153,300	\$153,459
W/C	\$182,000	\$220,000	\$234,589
Athletic	\$14,275	\$17,205	\$15,000
USI	\$10,000	\$10,000	\$10,000
Total	\$371,275	\$400,505	\$413,048
Difference	\$20,775	\$29,230	\$12,543
% Difference	5.93%	7.87%	3.13%



Property and Workers' Compensation Insurance

- ▶ Shared risk pool with the Town
- ▶ Increase = change in risk plus premium

Utilities

	17-18 Budget	17-18 Actual	18-19 Budget	19-20 Budget
Electricity	\$433,000	\$454,021	\$450,000	\$460,000
Gas	\$185,000	\$192,665	\$190,000	\$196,250
Telephone	\$18,000	\$24,328	\$25,000	\$25,500
Oil	\$4,500	\$2,587	\$4,500	\$4,500
Water	\$49,200	\$59,555	\$57,500	\$62,500
Cellphone	\$12,000	\$11,120	\$12,000	\$16,000
Total	\$701,700	\$744,276	\$739,000	\$764,750
Difference	-\$29,500		\$37,300	\$25,750
% Difference	-4.03%		5.32%	3.48%



Transportation

	17-18	18-19	19-20
Regular Ed.	\$1,525,649	\$1,601,122	\$1,754,588
Gasoline	\$133,224	\$137,500	\$149,500
Stud. Services	\$341,594	\$391,486	\$441,018
Repairs	\$26,000	\$26,000	\$26,000
Van Salaries	\$118,363	\$118,363	\$113,153
Tech & VoAg	\$65,027	\$73,565	\$79,084
Total	\$2,209,857	\$2,348,037	\$2,563,344
Difference	\$149,636	\$138,180	\$215,307
% Difference	7.26%	6.25%	9.17%

Outside Tuition

	16-17	17-18	18-19	19-20
VoAg Tuition	\$41,000	\$57,400	\$65,600	\$57,400
Adult Ed.	\$39,533	\$40,324	\$49,515	\$59,810
Magnet	\$141,000	\$150,000	\$175,000	\$200,000
Total	\$221,533	\$247,724	\$290,115	\$317,210
Difference	(\$74,600)	\$26,191	\$42,391	\$27,095
% Difference	(25.19%)	11.82%	17.11%	9.34%

Special Education Program Budget

- ▶ Decrease of **\$118K**
- ▶ Changing student medical needs
- ▶ Shifting of resources (Occupational Therapist)

Special Services Outside Tuition

	16-17	17-18	18-19*	18-19
Outside Tuition	\$662,936	\$747,397	\$707,996	\$729,721
Difference	(\$25,524)	\$84,461	(\$39,401)	\$21,725
% Difference	(3.71%)	12.74%	(5.27%)	3.07%

*After \$100K cut with Unexpended Funds Account



Special Services Tuition & Transportation

- ▶ Unpredictable out-of-district placements
 - ▶ Each outplacement is big \$\$\$\$
 - ▶ Current: more outplacements for partial year
- ▶ Increase in Magnet School Special Education
- ▶ Total offset by additional Excess Cost grant

Long-Term Strategies

- ▶ Maintain current programming
- ▶ Expand programming for high value areas
 - ▶ Autism
 - ▶ S.E.D.
- ▶ Establish regional centers to tuition students into district
- ▶ Current limitation: facilities usage

Technology Equipment



- ▶ Maintain the current Student: Chromebook ratio
- ▶ Replacing Chromebooks in a systematic way
- ▶ Year 3 of 4 in building to a flat level of funding

New Initiatives

- ▶ Financial Software (July 2020)
- ▶ Know Before
- ▶ Edulastic

Coming into Focus



