



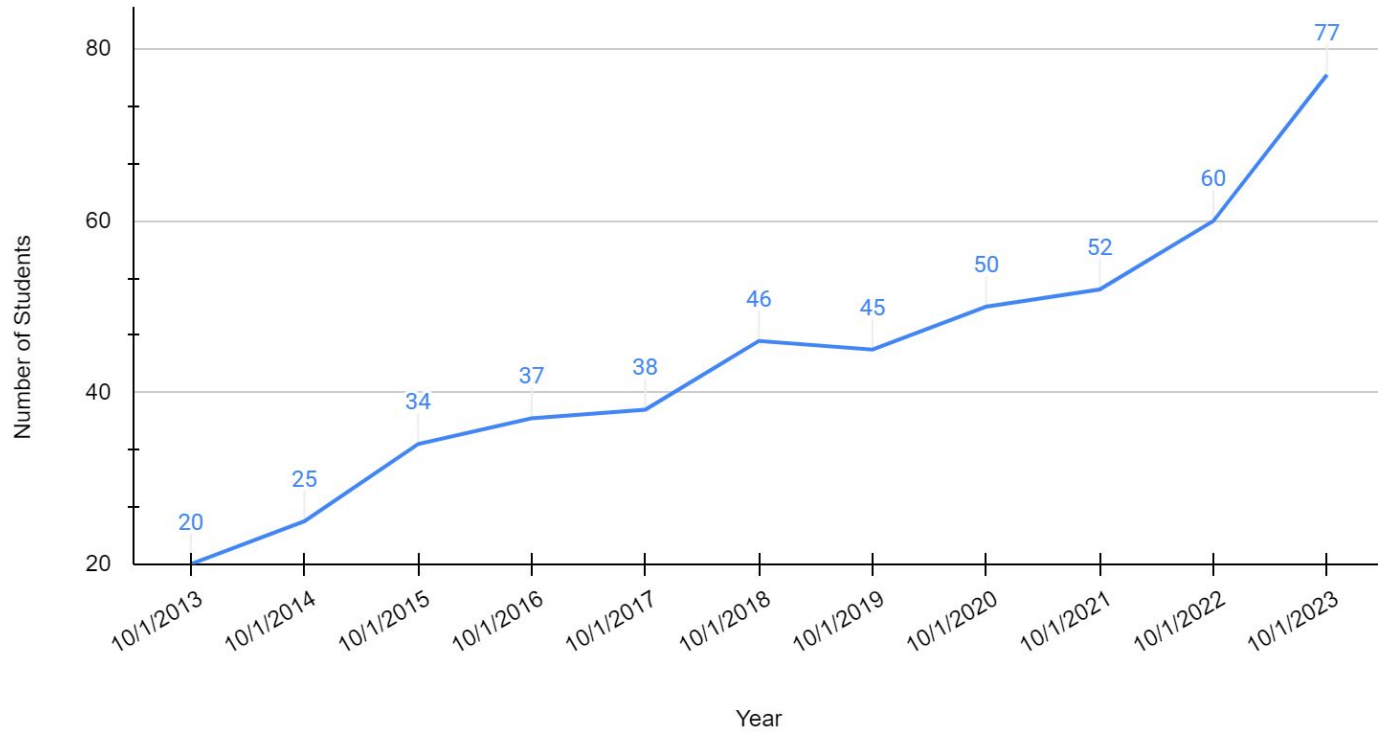
# Board Certified Behavior Analyst BCBA

# BCBA - An Exclusive Position

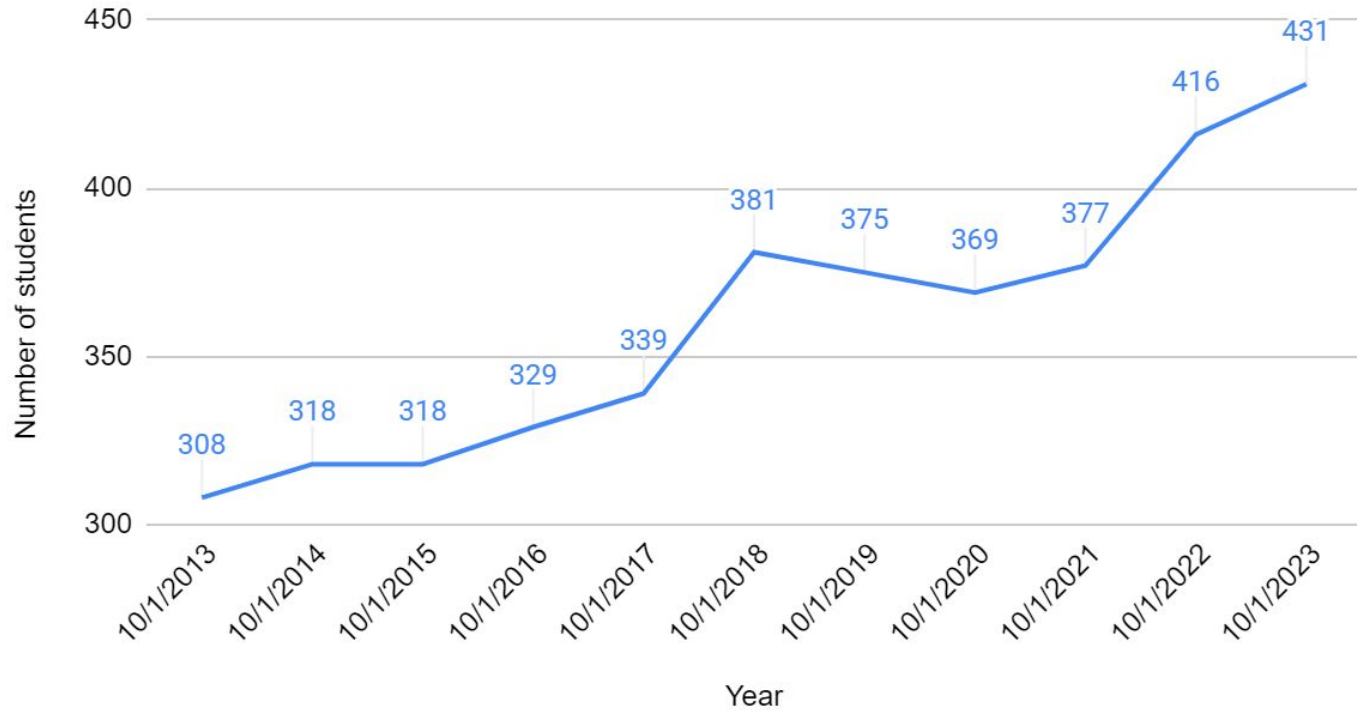
## Extreme Initial & Ongoing Qualifications

- Initial Certification- National Behavior Analyst Certification Board
  - 2,000 hours of supervised fieldwork experience (1.9 school years)
  - Pass BCBA exam- 56% exam passing rate (2023)
  - Only 2 certification programs in CT
- Ongoing Certification Requirements
  - 32 hours every two years of CEU's

## EPS Autism Rate



## Special Education Students by Year



# Role of the BCBA

## Behavior and Instruction

- Creating programs
- Implementing protocols
- Evaluating support plans
- Empowering staff
- Facilitating opportunities
- Building sustainable intervention models
- Supporting in-district programs

# Reactive vs. Proactive

# Three Types of Employment

1. Contract w/ Agency
2. Teacher's Union Member (2\*)
3. At Will (1)

\*One on maternity leave

# Bottom Line

- IEP BCBA Mandated Service Hours = Less Outplacements
- Optimal Staffing Model = Proactive
- Probable Recommendation - Third BCBA