

## **Board of Education Ellington, Connecticut**

March 17, 2021

A regular meeting of the Ellington Board of Education was held on Wednesday, March 17, 2021, at 6:00 p.m. in the Ellington High School Cafeteria, 37 Maple Street, Ellington, CT.

Present were: Mr. Purcaro, Blanchette and Young; Ms. Dzen, Picard-Wambolt, Nord, Kupferschmid, Mullin, Socha and Underwood, and Dr. Scott Nicol, Superintendent of Schools.

Administration present were: Mr. John Collins, Director of Technology; Mr. Brian Hendrickson, Assistant Superintendent for Curriculum and Instruction; Mr. Brian Greenleaf, Director of Finance and Operations and Dr. Kristy LaPorte, Director of Special Services.

Also in attendance: Ms. Jennifer Brown, Executive Assistant to the Superintendent/Human Resources Coordinator; Ms. Ouellet, Social Studies Teacher at Ellington High School; members of the Ellington High School Mock Trial Team; and Ayushman Choudhury, Appointed Board of Education Student Representative.

The meeting was called to order at 6:05 p.m. by Ms. Dzen, Chairwoman. (0:15:34)

Pledge of Allegiance (0:15:40)

### SPECIAL RECOGNITION

#### Ellington High School Mock Trial - Ms. Ouellet and EHS Students (0:16:15)

Mr. Hendrickson introduced the EHS Mock Trial Team advisor and coach Ms. Ouellet and team co-captains Jeanelle Bakers and Sia Sachdiva who discussed the trials and competitions the team has been a part of.

Ms. Ouellet thanked the Board for the opportunity to speak about the Mock Trial team at Ellington High School. Due to Covid-19, the mock trials were held virtually. Students who participated had good experience of competing. The prosecution and defensive teams were able to compete twice in mock criminal cases. Both Ms. Bakers and Ms. Sachdiva discussed the process of the criminal case and the opportunity to be

challenged by other competing schools and how each member prepared for the mock trial.

Both Ms. Bakers and Ms. Sachdiva appreciated the opportunity to co-lead the team and felt the experience was overall positive. Although the circumstances were different than past years, the judges were understanding of the situation of all trials being held virtually. Members of the Mock Trial Team had the opportunity to learn every facet of the criminal justice system and participated in different roles (i.e. attorneys, witnesses). The team received recognition for demonstrating strong skills and Ms. Bakers and Ms. Sachdiva applauded the team members for their dedication and commitment and expressed their gratitude to Ms. Ouellet for her guidance and mentorship. Ms. Dzen commented that their hard work and dedication was evident and they should be proud of their accomplishment.

Mr. Purcaro commented on the passion the students exhibited during the mock murder case and inquired what they have learned from the experience, and if law would be a future occupation path. Both Ms. Bakers and Ms. Sachdiva responded by explaining the experience allowed the need to think quickly and spontaneously as one would experience in a real life trial situation. In the attorney role, the students expressed their responses to objections, cross examinations and other unknown factors in which they have to respond spontaneously. In the role of a witness, Ms. Sachdiva explained the different processes used to prepare for quick and clear responses as their performance reflected the team as a whole. Both Ms. Bakers and Ms. Sachdiva appreciated the opportunity to work on their public speaking and memorization skills to recall the details of the affidavits presented in their mock trial packets. Each competing school received the identical trial packet and had the opportunity to hear other competing schools' approaches and different perspectives presented.

In conclusion, Ms. Bakers and Ms. Sachdiva enjoyed the experience of the entire process, to engage as designated roles in the mock trial and gain another perspective as each character performed in the mock trial.

Ms. Socha commented on how the students participated in the mock trial virtually was the process currently occurring for court cases around the state. Mrs. Socha offered her assistance as a local practicing attorney and if the students had questions in the future and congratulated their performance in representing Ellington High School.

March BOE Appreciation Month Presentation

(0:29:00)

Ms. Dzen began by thanking the Board members for their time, hardwork and dedication to Ellington Public Schools and appreciated each Board member's continued support to staff, students and the community.

Dr. Nicol commended each Board member for their service and commitment to Ellington Public Schools, and presented a small token of appreciation. Dr. Nicol, on behalf of administration for Ellington Public Schools, thanked the Board for their continued hard work.

CITIZENS AND STAFF FORUM (0:34:12)

NONE

BOARD CHAIR REPORT (0:34:20)

Ms. Dzen began with the success of the Covid-19 vaccination clinic that was held earlier this past month, with conjunction with the assistance of Lori Spielman, First Selectman, Joe Palombizio, Emergency Management Director, Patrice Sulik, North Central Health District, and Michael Purcaro, Town of Vernon. The clinics were offered to all Ellington Public Schools staff.

On Tuesday March 16, 2021, the Board of Education presented the 2021-2022 budget to the town of Ellington Board of Finance and Ms. Dzen commended both Dr. Nicol and Mr. Greenleaf for their thorough presentation. The public hearing for the town of Ellington will be held on April 13, 2021, in which the Board of Finance will have deliberations starting on April 15, 2021.

Ms Dzen explained that shared services would be an item discussed in upcoming years, in collaboration with the town of Ellington.

Ms Dzen announced that this meeting would be the last that Mr. Purcaro would be a member of the Board of Education. Ms. Dzen expressed her appreciation of Mr. Purcaro and his leadership and commitment to Ellington Public Schools and to the Ellington Board of Education. Ms. Dzen noted that Mr. Purcaro exhibited strong leadership in a time of a global pandemic with his knowledge of crisis management, health and safety and public service. Mr. Purcaro's resume had included positions in the United States Department of Health and Human Services, Connecticut Department of Public Health, Town of Vernon; Director of Emergency Management. Ms. Dzen continued by stating that with Mr. Purcaro's knowledge, tenacity, courage, and governess helped navigate unprecedented times resulting Ellington Public Schools have students return to full in person learning, well ahead of most of the nation. Mr. Purcaro has led beyond the Ellington Public Schools and Ellington Board of Education in serving as Board of Directors Vice President of the Connecticut Association of the Board of Education, involvement with the Indian Valley YMCA, World Affairs Council of Connecticut, and the

Connecticut Association of Schools and Business Officers. Mr. Purcaro's emphasis of collaboration, transparency and accountability within the town of Ellington as well as neighboring towns. Ms. Dzen expressed her gratitude for Mr. Purcaro's mentorship and friendship, as it was her honor to serve as his Vice-Chair of the Board of Education and look forward to continuing working with him in his new role as Vice Chair of the Board of Finance.

Mr. Purcaro thanked Ms. Dzen for the kind words, expressed his appreciation for all members of the Board of Education and stated that the Board of Education would be in good hands going forward.

CONSENT AGENDA

(0:40:41 )

1. Approval of the February 17, 2021 Special Meeting Minutes.
2. Approval of the employment of Keely Bouchard as a part time Special Education Aide at Ellington Middle School, effective February 17, 2021.
3. Approval of the employment of Isaiah Caceres as a Special Education Aide at Crystal Lake School, effective February 17, 2021.
4. Acceptance of the resignation of Gia Dion-Edwards as a Special Education Aide at Ellington High School, effective February 23, 2021.
5. Acceptance of the resignation of Diane Garner, Food Service Worker at Crystal Lake School, effective February 25, 2021.
6. Acceptance of the resignation of Thomas Kindall, part-time Special Education Aide at Ellington Middle School, effective February 26, 2021.
7. Approval of the employment of Stephanie Bourbeau as a part-time Academic Tutor at Windermere School, effective March 1, 2021.
8. Acceptance of the resignation of John Morrissey, part-time Academic Tutor at Ellington Middle School, effective March 5, 2021.
9. Approval of employment of Margaret Warren as a part time Special Education Aide at Crystal Lake School, effective March 10, 2021.

Ms. Dzen asked if anyone wished to remove any item from the Consent Agenda. Ms. Dzen announced that hearing none, the Consent Agenda is accepted as written.

REPORT AND DISCUSSION ITEMS (0:40:52)

Update Silver Group (Re-entry Dates and SBAC Options) (0:41:04)

Mr. Hendrickson reported that an update has been provided in the Board member packet including Silver student return dates, remote proctoring option of the SBAC and NGSS for Silver students in which communication to Silver student families would be forthcoming.

Ms. Picard-Wambolt questioned how many Silver students are currently remote in the district, Mr. Hendrickson responded to approximately five hundred (500) students, with the offer of an exact number at a later time. Ms. Socha inquired how many students returned on March 15, 2021, to which Mr. Hendrickson stated approximately forty to fifty students (40-50). Mr. Hendrickson mentioned that approximately twenty-five (25) additional students would return to in person learning on the re-entry date of April 5, 2021. Ms. Dzen asked what the percentage of students are currently Silver learners compared to the total number of students. Mr. Hendrickson replied that approximately five hundred (500) students are currently Silver learning out of three thousand (3000) students enrolled in the district. Mr. Hendrickson would provide additional communication that would include the percentage of Silver learners in each grade level.

Ms. Mullin commented that the State of Connecticut has released updated guidelines and future conversations would need to occur on how schools would proceed in September 2021. Mr. Hendrickson responded that no official communication had been received from the State Department of Education. Dr. Nicol added that based on how Connecticut has responded to the reopening of schools, that the Governor may call upon Superintendents to decide if the Silver learning option would remain for the next school year. It would be a complicated process as once a decision has been made, in addition to how funds are spent, would be a challenging decision to firmly make. Ms. Mullin expressed that conversations occur sooner rather than later as a Board so families can prepare.

Ms. Socha questioned how the transition process has been implemented for those Silver learning students returning to the classroom. Mr. Hendrickson responded that the school principals have communicated with the classroom teachers receiving Silver learning students, collaboration of Silver teachers and in person classroom teachers on the returning student, and communication between the classroom teacher and families prior to the return of a Silver learning student.

Ms. Socha expressed her concern of hearing a Silver learning student returning to the classroom was ridiculed and asked if social and emotional needs were being addressed for those Silver learning students returning to in-person schooling. Dr. Nicol stated that Ellington Public Schools were inclusive and those behaviors would not be tolerated and rather support all students and families during this time. Dr. Nicol mentioned that at the next Administrative meeting a reset with school principals to address and avoid stigmatic behaviors towards Silver students returning to the classroom. In addition, for those students who would remain a Silver learning student for the remainder of the school year, an opportunity to come to school during the summer to interact with peers if parents choose, as a transition to returning to in person learning, if that is the direction the Ellington Public Schools are moving towards. Dr. Nicol explained that a systemic, deliberate, approach would be necessary to transition Silver learning students back in the classroom. Mr. Hendrickson stated that any negative situation that a Silver learning student returning to the classroom had experienced would immediately be addressed and encouraged parents to contact the school principal or administration at the Board of Education.

#### Upcoming Ellington High School NEASC Accreditation Process (:0:51:45)

Mr. Guidry addressed the Board with the status of the upcoming Ellington High School NEASC accreditation process. The last NEASC visit was held in 2013 with the involvement of the entire school.

It involves all staff and administration as an unified exercise. The next NEASC scheduled visit would be in the spring of 2024, and being such a large project, preparations would begin shortly. Mr. Guidry presented a copy of the memo that was emailed to Dr. Nicol for the Board's review. The memo defined the timeline, structure and those teachers involved in leading the steering committee. It is an exciting opportunity for teachers to participate in the NEASC process. A budget estimate was included in the memo that was presented to the Board which included a decrease in cost versus past years. Small list of things that will begin in April and May of 2021.

Ms. Nord questioned how the pandemic would affect the NEASC Accreditation Process. Mr. Guidry responded some of the work would be virtual at the scheduled May 2021 accreditation seminar. In the past it actually brought teachers from other districts to the high school in the hope of retraining to that model in 2024. This year NEASC has attended virtual visits. Starting in spring of 2022, the NEASC Accreditation committee anticipated meeting in person.

Dr. Young questioned if a priority list had been received from the 2013 NEASC Accreditation process to aid in focusing on particular areas EHS should prioritize. Mr. Guidry could not provide exact recommendations however in the upcoming May 2021 meeting with NEASC, examples would be defined, a structure of expectations would be discussed and those recommendations made by NEASC would be considered. Mr. Guidry also stated that there would be an opportunity for the Board to have conversations with the NEASC accreditation committee. Dr. Young added that having the high school initiate a self-study, self-reflection process would be beneficial for the overall accreditation process.

Ms Picard-Wambolt commented that Board members were involved in the previous NEASC Accreditation process, they were informed of the process and would like that open communication to continue in which Mr. Guidry agreed.

Regular Board Committee Reports (1:01:58 )

Communications

No updates at this time

Curriculum (inaudible speech, closer microphone muffled Dr. Young at times)

Committee Chair Young reported that in the recent meeting it was discussed that the new fluency that teachers have developed with online learning (i.e virtual, hybrid, and Silver instruction) has been a great achievement. Teachers have been able to use different technologies and methods spontaneously and with much success. The discussion of having a space for all teaching resources and methods would especially benefit present and future teachers in how instruction is presented to students. Dashboard of professional learning for teachers.

Mr. Hendrickson added the amount of collaboration among the district including the elementary alignment, and having the ability to connect with teachers and most staff for the half day Wednesdays this year.

Operations

No updates at this time

Finance

Committee Chair Nord reported that at last week's meeting it was decided for the Board to continue the recommendation of Mr. Greenleaf to become self-insured in which Mr. Greenleaf would provide more specific details in his report.

Committee Chair Nord was hopeful that the Human Resource Coordinator position would be filled for the last two months of the 2020-2021 school year. Funding available would be utilized from the open Director of Facilities and Operations position. The open Director of Facilities and Operations position would hopefully be filled as well.

Mr. Greenleaf reported that email communication was sent to Board members regarding the change in the insurance plan, setting aside funds in the reserve account would be in the best interest of the staff.

Mr. Purcaro commented that much time had been spent over the years to make the move to offer a self-insured plan, and commented that it was a bold move from a risk management perspective and feels it would be the correct move. Mr. Purcaro commended both Dr. Nicol and Mr. Greenleaf for their dedication and their hard work was evident in a successful budget presentation to the Board of Finance. Mr. Greenleaf appreciated the support and stated that the move was occurring quicker than expected, however, it was an opportunity to act to provide more stability for administration and Ellington Public School employees.

Ms. Nord requested clarification in the presentation specifically the 30% (or \$1.8 million) of the cost of insurance in the reserve account in which Mr. Greenleaf explained that 30% would be the desired amount, not the requirement. The current fiscal year would be close to 6% of the reserve in the account, and for the 2022 fiscal year closer to 10% of the reserve in the account which would continue to increase over the next five years.

Ms. Nord questioned if the Board would be voting on this item to which Mr. Greenleaf's response was yes and would then be recommended to both Board's of Finance and Selectman. An amount of \$150,000.00 from the current Dental Reserve would be returned to the Town of Ellington and be set aside for the Medical Reserve as the amount would not be available for transfer between the two reserve accounts.

Ms. Underwood requested clarification of the amount of \$113,000.00 that would be removed from the 2021-2022 budget. Mr. Greenleaf explained that in developing the budget there has been a conservative approach and in past years, the amount of \$113,000.00 had been offered to the town of Ellington as the Board of Finance and the Town of Ellington have worked collaboratively to manage the town's finances.



Ms. Underwood stated that in a previous meeting the projected amount of \$179,000.00 would be returned to the town of Ellington. Ms Underwood questioned if that amount included the \$150,000.00 from the Dental Reserve account or was an addition to the \$179,000.00. Mr Greenleaf responded that the Dental Reserve amount was included in the projected \$179,000.00, and the amount of \$29,000.00 would be returned to the General Fund. Mr. Greenleaf stated that the February projections are preliminary and further adjustments would be made in future projections for budget deliberations for the Town of Ellington in April 2021, which may exceed the initial projection of \$29,000.00 returned to the town.

Ms. Picard-Wambolt commented that there was a history of challenging claims in recent years and whether Mr. Greenleaf had considered the risk of changing to a self insured plan. The Ace's collaborative would help lower stop loss costs, it would keep cost down being amongst 2100 employees versus 300 employees.

Ms. Nord commented that Mr. Greenleaf has invested much time into this collaboration, and would that continue. Mr. Greenleaf responded that the process of insurance required monthly meetings but it is part of the job.

Mr. Purcaro stated the clarification that the self insured model requires an insurance carrier in which administrative fees would be collected to process claims. The Board of Education may have extra funds after setting the budget to be returned to the Town of Ellington. An extensive process of evaluating claims experience over a period of time has been necessary to receive the best possible option for the town of Ellington and taxpayers.

Ms. Underwood questioned Mr. Greenleaf that if the Board voted in favor of the presented self insured model, that it would be a two year contract. Mr Greenleaf agreed with that statement however the process going forward would be different. There would be fixed cost negotiations with the main driver becoming the claims experience. Ms. Underwood proposed the scenario that if next year if the cost of insurance increases, who would be responsible to absorb the cost. A budget of allocation rates would need to be established similarly with the previous full insured model. The possibility of an increase could occur however over time a decrease of 7%-10% with the self insured model.

Mr. Purcaro reiterated that there were no contractual constraints other than following the cost shares that are built into the contracts at a set dollar amount where the employee and employer have to pay the cost share, save money, stabilizing rates which would benefit both the employee, employer and taxpayers.

Ms. Mullin commented that in the presentation to the Finance Committee communication was provided to the union heads and questioned if any feedback was received. Mr. Greenleaf responded that no feedback had been received at this time.

Ms. Underwood stated that from the Board of Finance meeting that a representative from Brown & Brown would be available to meet with Ellington Public School employees to provide information in regards to the self insured plan and change of insurance carrier. Mr. Greenleaf responded that absolutely there would be conversations to begin the transition process so each employee has the opportunity to ask questions.

Mr. Purcaro stated that the Ellington Board of Education has cared for their union and non-union employees. There have been collaborative efforts to address any concern of an employee and conversations could be addressed to both the Superintendent and Business Manager. Mr. Purcaro expressed that the insurance companies want to maintain our business and Mr. Greenleaf confirmed that Anthem would be offering an educational seminar for all employees either in person or virtually.

Ms. Nord asked Mr. Greenleaf to speak on grants received this year. Mr. Greenleaf began with the amount of \$227,000.00 to be allocated based on a bill passed in December 2020 which included \$100,000.00 for previous PPE purchases and \$100,000.00 for learning loss engagement and social and emotional transition for students over the summer of 2021 and possibly the summer of 2022. Due to the most recent bill passed this month, an additional \$379,000.00 would be received although the exact allocation of those funds have not yet been confirmed.

Ms. Dzen noted that in the written presentation the wording of those grants that *may be applied for* should be changed to *will be applied for*. Mr. Greenleaf explained that the details would depend on which grants become available. The prepaid grants presented had conservative high estimates to avoid additional procreations from the town.

### Policy

No updates at this time

### ADMINISTRATIVE REPORTS

Superintendent's Report (1:41:40)

Dr. Nicol thanked the Board for their trust in him to present at the legislative platform on behalf of Ellington Public Schools and on behalf of the Black Leaders and Administrators Consortium (BLAC). Dr. Nicol had the opportunity to present at the Adhoc Advisory Committee and present on the teacher residency program and received positive feedback. Attended the monthly BLAC meeting and present to written and verbal testimony by BLAC members based on the model that the Board was familiar with, and showcasing Ellington performing good work in the correct way. CAPPs would be using the presented written testimony model and would provide other superintendents with the model on how to write the written testimony in an effective manner. Dr. Nicol testified verbally two weeks prior at the Appropriations Committee regarding the biennial budget and advocated line items. Today Dr. Nicol testified to the Education Committee and spoke on teacher minority recruitment and in which some amendments were requested.

Dr. Nicol was contacted by a parent and Indian Valley YMCA Board member to recommend a Ellington Public School employee to sit on the YMCA Board. Dr. Nicol recommended Mr. Brandon Hubrins, Ellington High School Assistant Principal, to sit on the Indian Valley YMCA Board. Mr. Hurbins would be attending meetings on a monthly basis.

Dr. Nicol, in collaboration with Board Chair Dzen and Vice Chair Dr. Young scheduled a Special Board of Education meeting for Wednesday March 31, 2021, to review the progress of the Superintendent goals in preparation of future evaluation work.

Dr. Nicol concluded his report in regards to the previous Board of Finance meeting and wanted to continue conversations that may not have been had during that meeting. Dr. Nicol stated that Ellington Public Schools and the Ellington Board of Education should commence being able to provide the opportunity of in person learning for all students. Science was followed, appropriate precautions were initiated, and felt that K-12 students, especially upperclassmen, should have the opportunity to attend in-person events (i.e Prom, Senior Night, Graduation, Field Day, etc.) within all safety guidelines in place. More details would be forthcoming at the April Board of Education meeting.

### Directors' Reports

#### Update: School Improvement Plans

(1:51:42)

Mr. Hendrickson reported an update on the school improvement plan. Schools have been extremely comprehensive with the plan. A main focus for teacher evaluation across the State of Connecticut would be Social and Emotional learning, providing a

good environment for both teachers and students. Silver students by grade level would be provided.

Ms. Mullin questioned the report presented for Winter 2020 chronic absenteeism including those students who were required to quarantine. Mr. Hendrickson responded that Winter 2020 did not include students required to quarantine, whereas the data for Winter 2021 did include that data.

Ms. Picard-Wambolt questioned if the chronic absenteeism numbers were influenced by the Covid-19 pandemic. Mr. Hendrickson agreed that Covid-19 contributed to absenteeism, however school avoidance, anxiety, and depression also were contributing factors for students absenteeism. Mr. Hendrickson was aware of the need for social and emotional support for all students in Ellington Public Schools. Many unknowns are present in whether Covid-19 subsides if that would affect chronic absenteeism in the future.

Ms. Picard-Wambolt inquired about the status of managing stress at the high school level in which Mr. Hendrickson responded that much work had been done at the advisory level. A March survey will be conducted for grade 3-12 to update progress in those areas.

Ms. Nord questioned if the chronic absenteeism in Ellington has been compared with other surrounding districts. Mr. Hendrickson reported that in communicating with colleagues from other districts, chronic absenteeism had increased in most districts. Currently there is no state data provided to compare.

Dr. LaPorte brought to the Board's attention that the district had a Truancy Board across the schools and monthly meetings were held. In addition to meetings with parents and students, there is collaboration with Ellington Youth Services, School Resource Officers and ESL as well. The next steps in schools would be student engagement and attendance is a high priority for all schools.

Monthly Financial Report (2:01:36)

Mr. Greenleaf reported that there was a healthy balance.

BOARD LIAISON REPORT (2:02:16)

Mr. Purcaro provided virtual webinar dates as follows:

Tuesday April 6, 2021 from 11:00 a.m.-12:15 p.m., a virtual webinar to discuss Education Committee Bills.

Monday April 26, 2021 from 11:00 a.m.-12:15 p.m, a virtual webinar to discuss the Appropriations Committee Budget.

Monday June 14, 2021 from 11:00 a.m.-12:15 p.m., a virtual webinar presented by CAFE Legislative Wrap Up.

Each webinar is \$25 for CAFE members and online registration was available.

Ms. Kupferschmid reported that her conversations with Mr. Michael Verderame that both Center School staff and students receive positive messages throughout the school and the feedback which has been well received.

Mr. Blanchette reported that CREC had presented their Budget, which may include a Capital Improvement Plan to be submitted to the state. More information will become available at the April meeting.

Student representative Mr. Choudhury reported several updates at Ellington High School. February was Black History Month and Diversity Month, conversations of the Seeds of Civility, Student Council did several activities regarding inclusiveness and Black History presentations, school departments individually presented, Social Studies had weekly topics to discuss, math and science departments presented famous and historical mathematicians and scientists of color. Superstar Leadership Committee held Diversity Day on Wednesday February 24, 2021, which included student listening, student discussion and student action.

March currently celebrates Women's History and several activities were planned. U-Knighted Week was held from March 22, 2021 - March 26, 2021 where daily activities were held including the theme of Change Happens with Unity.

#### ACTION ITEMS

(2:10:17)

Move that the Board add as action item #4 for approval of the 2021-2022 Prepaid Grants.

1st. K. Picard-Wambolt

2nd. M. Purcaro

VOTE: Unanimous. The motion passed.

1. Move that the Board of Education accept, with regret and best wishes, the retirement request of Nancy Lowther, Cook Manager at Ellington High School, effective June 30, 2021.

1st. K. Socha

2nd. M. Kupferschmid

VOTE: Unanimous. The motion passed.

2. Move that the Board of Education approve the Administration's recommendation to enter into a self funded model for Health Insurance through the Ace's insurance collaborative with Anthem as a third party administrator for the 2021-2022 School Year.

1st. M. Purcaro

2nd. L. Nord

VOTE: Unanimous. The motion passed.

3. Move to revise the minutes of the April 22, 2020, meeting to include the following description for the motion to approve Healthy Food Certification, pursuant to CGS Section 10.215F:

"The Board of Education, a governing authority certifies that all food items offered for sale to students in the schools under its jurisdiction and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education will comply with Connecticut Nutrition Standards during the period of July 1, 2020, through June 30, 2021. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and all sources including but not limited to school stores, vending machines, school cafeterias, culinary programs and any fundraising activities on school premises sponsored by the school or non school organizations and groups."

1st. K. Picard-Wambolt

2nd. L. Nord

VOTE: Unanimous. The motion passed.

4. Move to recommend the annual town budget meeting acceptance of the prepaid grants and funds fully reimbursable for the fiscal year commencing on July 1, 2021, and ending June 30, 2022, and to permanently (inaudible) to the Board of Education in a sum estimated as \$3,660,379 detailed on Exhibit A.

1st. J. Mullin

2nd. M. Underwood

OLD/NEW BUSINESS

(2:14:17)

Ms. Nord commented that the Board of Education website posted the previous Human Resource Coordinator position which should be updated. Dr. Nicol and Ms. Brown stated that the correction would be made in the morning.

CORRESPONDENCE

NONE

ROUNDTABLE

NONE

Move that the Board of Education enter into the Executive Session for the purpose of discussing personnel salary negotiations and invite Dr. Scott Nicol, Superintendent of Schools and Mr. Brian Greeneleaf, Director of Finance and Operations into the session.

1st. M. Purcaro

2nd. K. Picard-Wambolt

VOTE: Unanimous. The motion passed.

The Board entered into Executive Session at 8:05 p.m. (2:15:43)

The Board exited Executive Session at: 8:31 p.m.

A motion was made to adjourn the meeting at 8:32 p.m.

1st. M. Underwood

2nd. L. Nord

VOTE: Unanimous. The motion passed.

Respectfully submitted,

Kris Picard-Wambolt  
Secretary