

Board of Education

Ellington, Connecticut

July 21, 2021

A regular meeting of the Ellington Board of Education was held on Wednesday, July 21, 2021, at 6:00 p.m. in the Ellington High School Library Media Center, 37 Maple Street, Ellington, CT.

Present were: Mr. Blanchette and Young; Ms. Dzen, Kupferschmid, Picard-Wambolt, Moser, Underwood, Nord, and Mullin, and Dr. Scott Nicol, Superintendent of Schools.

Administration present were: Mr. John Collins, Director of Technology; Mr. Brian Hendrickson, Outgoing Assistant Superintendent for Curriculum and Instruction; Mr. Oliver Barton, Assistant Superintendent for Curriculum and Instruction; Mr. Brian Greenleaf, Director of Finance and Operations and Dr. Kristy LaPorte, Director of Special Services.

Also in attendance: Ms. Jennifer Brown, Executive Assistant to the Superintendent; Ms. Taylor Rose, Coordinator of Human Resources, Mr. Brandon Hubrins, Assistant Principal, Ellington High School; Ms. Jennifer Hill, Principal, Windermere Elementary School; Ms. Danielle Vliet, Interim Assistant Principal, Windermere Elementary School; Ellington Public Schools Department of Information and Technology and Madeleine (Maddie) Willett, Appointed Board of Education Student Representative.

The meeting was called to order at 6:04 p.m. by Ms. Dzen, Chairwoman. (00:10:30)

Pledge of Allegiance (00:10:19)

SPECIAL RECOGNITION _____(00:10:51)

Introduction of International Exchange Students at Ellington High School

Dr. Nicol stated that prior to the Covid-19 pandemic, Ellington High School had participated in the International Student Exchange program. Dr. Nicol was pleased to announce that two Ellington families wish to host a total of three students. The arrival of the exchange students were delayed due to the ongoing approval of student visas. Dr. Nicol announced that Board Member Ms. Moser's family would be a host family and Ms. Moser would abstain from a Board of Education vote approving the International

Exchange students; and Ms. Julie Baumann's family would be hosting one student from Germany. Dr. Nicol requested that Mr. Hubrins introduce to the Board of Education the names of International Exchange Students scheduled to attend Ellington High School.

Mr. Hubrins thanked the Board of Education and Superintendent Nicol for working through the process of implementing the International Exchange Student program once again at Ellington High School. Additionally, Mr. Hubrins thanked both the Moser and Baumann families for their hospitality in representing the Ellington community to host the incoming International Exchange Students. Mr. Hubrins continued by announcing the names of each exchange student that Ellington High School would be representing: Ms. Marietta Winkle from Germany, Ms. Ida Stencil from Germany, and Ms. Eva Escola from Finland. Mr. Hubrins stated that the exchange students would have an opportunity to learn and experience what Ellington High School has to offer.

A motion was made that the Board of Education approve Marietta Winkle, Ida Stencil, and Eva Escola as International Exchange Students for the 2021-2022 school year as per Board Policy #5111.1.

1st. K. Picard-Wambolt

2nd. M Kupferschmid

VOTE: Abstain: A. Moser. Ayes: Blanchette, Young, Dzen, Kupferschmid, Picard-Wambolt, Underwood, Nord and Mullin. The motion passed.

Ellington Public Schools' Information Technology Department

Dr. Nicol requested the Department of Information and Technology come forward to thank the team for all the work that they were able to provide for students Pre-K through Grade 12, faculty and staff since March of 2020. Dr. Nicol recalled the distribution of chromebooks, troubleshooting, and responses to numerous parent and student emails that the entire department answered with professionalism and a smile. Dr. Nicol recognized Mr. Collins for his leadership, experience, and knowledge as the Director of Technology for Ellington Public Schools. Dr. Nicol continued by congratulating him on his new role as the Technology Education Teacher at Ellington Middle School at the start of the 2021-2022 school year and the expertise he would contribute in the years to come.

Mr. Collins thanked Dr. Nicol for his kind words and also the recognition that the Department of Information and Technology had received. Mr. Collins expressed his appreciation for the technology team, and the dedication and teamwork exhibited from the start of the pandemic. Mr. Collins introduced the Department of Information and

Technology to the Board: Mr. Arthur Biryukas, Manager of Technology Support; Mr. Alex Deciccio, Network Administrator; Mr. Brett Schwartz, former Network Administrator; Mr. Ross Omalchenki, Technology Technician; Mr. Aaron Fliss, Database Coordinator and Mr. Zach Webber, Technology Technician. Mr. Collins concluded by expressing his excitement of the new role as Technology Education Teacher, and would miss leading such a strong and dynamic team.

CITIZENS AND STAFF FORUM (0:23:10)

Ms. Nicole Roy addressed the Board of Education with the topic of unmasking school children in Ellington Public Schools. Ms. Roy thanked the Board for the proposed plan for the upcoming school year based on the scientific evidence. Ms. Roy expressed her support of the Board of Education decisions and believed that it was not in the best interest of students to wear a mask at school. Ms. Roy was concerned about the potential risk of hypercapnia (caused by elevated CO2 levels in the body) and the effect on children. Ms. Roy continued to address the Board of Education by stating that Governor Lamont had extended his emergency powers which would support the mask mandate for students attending schools. Ms. Roy shared information that the number of children who have passed away from coronavirus is significantly lower than other causes, with an increase of mental and social emotional challenges due to prolonged mask mandates and social distancing. Ms. Roy spoke on behalf of one hundred and twenty families that had the same concern, and stated that the number of Ellington families who opposed masking school children would increase not only at the town level, but at the state level as well. Ms. Roy expressed her appreciation for the hard work and dedication the Board of Education provided to Ellington students and families.

Ms. Dawn Wynans addressed the Board of Education on behalf of her two grandchildren, entering their senior and freshman years respectively. Ms. Wynans explained that one grandchild participated in Silver distance learning after having difficulty breathing due the mask mandate being implemented at school. In addition to reprimands of improper mask wearing at school, the decision to switch to Silver distance learning ultimately had her grandchild miss opportunities to be with friends and participate in class. Ms. Wynans stated that the pandemic is over and opposed mask mandates in Ellington Public Schools. Ms. Wynans presented an amendment for the Board of Education review from the State of Connecticut General Assembly, filed with the Secretary of State on July 13, 2021, which stated,

“ When exercising any authority granted under the sections 19a-131a and 28-9 of the general statutes in response to the Covid-19 pandemic, the Governor shall not issue an

executive order that requires any student in grades Pre-K through Grade 12 and inclusive to wear a mask in order to access an education in any school in the state.” Dr. Nicol accepted a copy of the amendment on the Board of Educations’ behalf.

Dr. Deborah Griffin addressed the Board of Education with her perspective of being a local practicing orthodontist and her medical experience and education. Dr. Griffin felt that continuing the mask mandate would be necessary to help prevent future infections, especially for children under the age of twelve who were unable to receive the Covid-19 vaccine at this time. Dr Griffin continued to explain that students wearing masks indoors along with proper distancing would help reduce the spread of the more contagious variant of the virus. Masking would allow in-person learning to remain safe for all students and reduce the possibility of quarantine. Dr. Griffin concluded by asking all members of the Ellington community to remain patient, and allow the appropriate time to advocate for mask free or mask choice in schools.

Mr. Jason Josefiak addressed the Board of Education as a former student from 1991 to 2004 and parent of school age children in Ellington. Mr. Josefiak applauded the Board of Educations’ efforts thus far to accommodate most views in the Ellington community. However, Mr. Josefiak felt that the Ellington community should be willing to oppose the State of Connecticut’s required mask mandate for the 2021-2022 school year. Mr. Josefiak suggested that Ellington Public Schools and the Ellington Board of Education should present evidence to the state along with other like minded districts, superintendents, administrators, teachers and parents regarding a mask mandate. Mr. Josefiak said that the choice should be made by parents for their own children whether or not masks should be worn in Ellington schools. Current statistics suggest that more children from the age of one to seventeen have died from the flu virus than the Covid-19 virus; therefore the decision should ultimately be made by parents of school aged children. Mr. Josefiak requested that the Ellington community and neighboring towns Boards of Education join together on the topic of masks and make a unified effort to do what was in the best interest for the children of Ellington.

Ms. Marissa Coles addressed the Board of Education in favor of eliminating the mask mandate in school. Ms. Coles’ child, enrolled in elementary school, had been masked this past year and felt that the mask her child would return from school would become unclean and unsanitary, due to seven hours of wear. Mrs. Coles requested that members of the Ellington community oppose the mask mandate by writing and calling State Representatives and Governor Lamont regarding this issue.

Ms. Mary Griffin thanked the Board of Education for a successful in-person learning school year and keeping the members of the Ellington community informed and

updated. Ms. Griffin requested that the Board of Education unmask all students for the upcoming school year.

Ms. Dzen thanked all citizens for their comments.

BOARD CHAIR REPORT _____ (0:41:38)

Ms. Dzen began her report by welcoming Maddie Willet, the new Appointed Board of Education Student Representative, to the Ellington Board of Education and looked forward to working with her this year.

Ms. Dzen continued her report with the CUBE Summer Leadership Conference scheduled for August 5, 2021 from 1:00 p.m. to 7:15 p.m. at Water's Edge.

Ms. Dzen thanked all staff members who participated in the development of the Summer Programs and made them a success.

Ms. Dzen concluded her report by thanking Mr. Hendrickson for his commitment to Ellington Public schools and determination to make Ellington Public Schools the best they could be. Ms. Dzen wished Mr. Hendrickson success in his future endeavors, appreciated his service and would be greatly missed.

CONSENT AGENDA (00:44:10)

1. Approval of the minutes from the June 9, 2021 Regular Board of Education Meeting.
2. Acceptance of the resignation of Sara Varga, Lead Teacher/Math Specialist at Windermere School, effective July 9, 2021.
3. Acceptance of the resignation of Susan Nash-Ditzel, Principal of Crystal Lake School, effective July 19, 2021.
4. Acceptance of the resignation of Brian Hendrickson, Assistant Superintendent for Curriculum and Instruction, effective August 1, 2021.
5. Acceptance of the resignation of John Collins, Director of Technology, effective August 27, 2021.
6. Approval of the employment of Margaret Alducci, Special Education

Teacher at BASES, effective August 30, 2021.

7. Approval of the employment of Sheila Byrne, Literacy Specialist at Center School, effective August 30, 2021.

8. Approval of the employment of John Collins, Technology Education Teacher at Ellington Middle School, effective August 30, 2021.

9. Approval of the employment of Karen Contoro, Science Teacher at Ellington High School, effective August 30, 2021.

10. Approval of the employment of Emily Evans, Literacy Specialist at Windermere School, effective August 30, 2021.

11. Approval of the employment of Jessica Fagan, Literacy Specialist at Windermere School, effective August 30, 2021.

12. Approval of the employment of Teresa Hartling, Library Media Specialist at Ellington High School, effective August 30, 2021.

13. Approval of the employment of Alexis Koziwoski, Kindergarten Teacher at Windermere School, effective August 30, 2021.

14. Approval of the employment of Kirsten LaBranche, Family and Consumer Science Teacher at Ellington High School, effective August 30, 2021.

15. Approval of the employment of David LaPorte, Special Education Teacher at BASES, effective August 30, 2021.

16. Approval of the employment of Jovanni Lawrence, Grade 3 Teacher at Center School, effective August 30, 2021.

17. Approval of the employment of Heidi Macchi, Social Worker at BASES, effective August 30, 2021.

18. Approval of the employment of Kyle Pegolo, Grade 3 Teacher at Center School, effective August 30, 2021.

19. Approval of the employment of Linda Robinson, Library Media Specialist at Ellington Middle School, effective August 30, 2021.

20. Approval of the employment of Keith Tautkis, Technology Education Teacher at Ellington High School, effective August 30, 2021.

Ms. Dzen asked if anyone wished to remove any item from the Consent Agenda. Ms. Dzen announced that hearing none, the Consent Agenda is accepted as written.

REPORT AND DISCUSSION ITEMS _____ (00:44:55)

Special Reports

Introduction of Coordinator of Human Resources Taylor Rose, Jennifer Brown, Executive Assistant to Superintendent and “Former” Human Resources Coordinator (00:44:57)

Ms. Brown introduced to the Board of Education Ms. Taylor Rose as the new Coordinator of Human Resources. Ms. Rose had seven years previous Human Resource experience, and has been dynamic in her new role since beginning three weeks prior. Ms. Brown expressed her optimism of what Ms. Rose will develop in the Human Resource Department.

Ms. Rose thanked Ms. Brown for the introduction and for the opportunity to work for Ellington Public Schools.

Appointment of Danielle Vliet as Interim Assistant Principal for Windermere School, Jennifer Hill, Windermere Principal (00:46:57)

Ms. Hill thanked Dr. Nicol and the Board of Education for their support in the process of hiring Ms. Danielle Vliet as the Interim Assistant Principal for Windermere School. Ms. Vliet has been a member of the Ellington family for eight years as a technology integrationist, an eighth grade history teacher, and most recently a sixth grade silver distance learning teacher. Ms Hill stated that the committee was impressed with her credentials and was excited to have the opportunity to work with her at Windermere School.

Ms. Vliet thanked the Ellington family for hiring her eight years ago and the support and the many opportunities to grow and learn as an educator in Ellington.

District Improvement Plan Results 2020 - 2021: Mr. Hendrickson, Outgoing Assistant Superintendent & Mr. Barton, Assistant Superintendent (0:48:30)

Mr. Hendrickson thanked the Board of Education for their kind words and stated it was an honor and a privilege to serve Ellington Public Schools.

Mr. Hendrickson and Mr. Barton presented the District Improvement Plan Results for the 2020-2021 school year. Mr. Hendrickson stated, as presented in the Board memo at the June 9, 2021 meeting, an overview of the highlighted key focus areas of the district improvement plan which included social emotional learning, high quality teaching, and efficient operations. Mr. Hendrickson continued, as presented in the Board memo, a comprehensive document with key measure evidence. The memo included the collaboration of the Board of Education, teachers, administrators and parents in the success of options for families (in-person learning, distanced learning), the Seeds of Civility proved to be a valuable resource as well. Mr. Hendrickson explained that when the 2020-2021 targets were set for the school system two years prior, did not forecast the effects of Covid-19. Therefore, growth was shown in some areas where other areas require improvement. An example provided was a 2020-2021 target for student breakfast recipients of 165 whereas the actual number was documented as 455 student breakfast recipients. Another example presented was chronic absenteeism which exceeded the 2020-2021 target as well. These results were a result of the Covid-19 pandemic and all the implications of that. Social emotional learning was a large focus across the district and when students were asked if students treat each other with respect, the result increased by 10 percentage points from 2019 to 2021, however decreased from December 2020 possibly due to the Covid-19 impact. Mr. Hendrickson continued his report with high quality teaching targets; much of the SBAC and SAT data had not been publicly released and indicated that the target was not met. However, based on the impact of Covid-19 this school year, there were areas that worked well and areas that required attention and improvement. More information would be presented from discussions held at the Curriculum Committee meeting on Tuesday July 20, 2021, including data visualization, the implementation of Infinite Campus, SEL education and RULER models. Mr. Hendrickson concluded his report by thanking the Board of Education for their support of the Human Resource position and how beneficial it will be for onboarding and all of the processes required going forward.

Mr. Hendrickson invited Mr. Barton to share his impression and areas of focus for next year.

Mr. Barton began by thanking the Board of Education for their commitment

throughout the past eighteen months, regarding the pandemic, as well as the vision and foresight in building a strong foundation that was utilized during the pandemic. The goals referenced by Mr. Hendrickson were clearly supported and possible due to the commitment and vision of the Ellington Board of Education. Mr. Barton specifically referenced social and emotional learning and the Board of Education understanding of its importance, and implementing RULER for staff, students and families which would be piloted at Windermere School. In reference to the data visualization, Mr. Barton stated that the State of Connecticut released preliminary numbers around the state assessment; especially SBAC, which was under review of how the district fared through the pandemic. Both Tableau and data visualization work would allow teachers to have access to understanding the learning strengths and growth areas for their students along with leadership and governance. The preliminary data provided at the Curriculum Committee meeting was extensive and required further analysis. Mr. Barton continued with the importance of professional development and growth amongst educators and administrators from the support of the Human Resource Department. Mr. Barton concluded with his acknowledgement of the foundation work the Board of Education had provided and the planning implementation.

Ms. Mullin commented that more work was required to allow students to feel they are treated with respect by peers and the importance of continuing social emotional learning within the schools and was excited by the introduction of the RULER program.

Mr. Hendrickson responded that at the August Board retreat, each school will be focusing on each grade and what areas are in need of improvement for social and emotional learning.

Regular Board Committee Reports

(01:02:19)

Curriculum

Committee Chair Young reported one item on the agenda was the preliminary yet unreleased public data that Ellington Public Schools received. A memo was sent by the State Department of Education which included cautions regarding how to interpret said data due to more variability within building (i.e. cohorts, in-person versus distanced, proctored versus not proctored, face to face versus facetime teaching, etc). Committee Chair Young stated the need to examine the preliminary data and begin to set goals, keeping in mind that the data provided as a result of the Covid-19 pandemic would not be comparable to any other year. Committee Chair Young stated the Curriculum

Committee meeting minutes would illustrate an overall mixed result based on the circumstances of Covid-19. Another observation from the preliminary data were substantial profile differences from building to building, where the emphasis on data visualization with Infinite Campus and Tableau could address actual needs and develop specific plans. Mr. Hendrickson added that the preliminary data had many variables and would require personalization with intervention or strategies to address specific issues.

Finance

Committee Chair Nord reported a meeting was held on June 14, 2021, where two items on the agenda were discussed: the current year's 2020-2021 budget and the 2021-2022 budget. Committee Chair Nord reported that for 2020-2021 over budgeted due to the hiring of an interim Windermere Principal while the current Windermere Principal was on maternity leave and under budgeted in pupil services as well. Committee Chair Nord requested Mr. Greenleaf separate the administrators from the teachers and certified staff; where a cost increase of uncertified staff was required to fill substitute teachers positions. Committee Chair Nord stated that most of the increased cost was due to the Covid-19 pandemic. Committee Chair Nord continued to report that the district enrolled in a self-insurance plan where there was an increase due to higher claims. However Mr. Greenleaf clarified that between fully insured and self-insured, self-insured would cost more upfront but will project savings over time. Committee Chair Nord requested clarification that the increased cost would be offset by spending down the medical reserve. Mr. Greenleaf referenced the memo presented to the Board in which a fair amount of money would be returned to the town, in collaboration with the Board of Finance and the Board of Selectmen who would appropriate money into the medical reserve.

Committee Chair Nord questioned how much more teachers would be required to pay for insurance this year. Mr Greenleaf responded with an estimate of four percent higher which was comparable to the fully insured cost. Committee Chair Nord continued her report with the discussion of the American Rescue Plan, ESSER account and the Ellington School district would receive four hundred thousand dollars (\$400,000.00) of which twenty percent would be set aside for recovery, and could be spent over five years. Mr. Greenleaf clarified that until 2024 those funds could be utilized within the district.

Operations

Mr. Greenleaf reported one item on the agenda which was the Windermere Elementary School Project and began the process by getting a new enrollment consultant to redo

the enrollment study. Over the next couple of months, a more comprehensive analysis of enrollment will occur, with an October or early November time frame for the Board of Education to define a path forward for the Windermere Elementary School Project.

Communications

No updates at this time.

Policy

Committee Chair Picard-Wambolt reported that the next Policy meeting would be held on August 9, 2021.

ADMINISTRATIVE REPORTS

Superintendent's Report _____(01:14:49)

Dr. Nicol reported three agenda items in his report. Dr. Nicol began with an update regarding the hiring process for a new Crystal Lake Principal. Dr. Nicol commended Dr. Sue Nash-Ditzel for an amazing job and congratulated her on her new Assistant Superintendent for Curriculum and Instruction position and wished her well. Dr. Nicol stated that there was an interview committee chaired by Windermere Principal Ms. Jennifer Hill, Assistant Superintendent Mr. Oliver Barton, Crystal Lake teachers Ms. Delvine Coachman, Ms. Erin Grasso, Ms. Julia Lacha and Crystal Lake parent Mrs. Leah Luginbuhl. Dr. Nicol informed the Board that the Principal posting closed on July 19, 2021, and five qualified candidates would be interviewed on Friday, July 23, 2021, in which would be reduced to two or three finalists to be interviewed by the administrative team, followed by an interview with the Board of Education. The final interview would be held with the Superintendent who would recommend a candidate for appointment at a scheduled special meeting or at the August Board of Education meeting. Dr. Nicol was hopeful to have the Board interviews on July 28, 2021, at 4:30 p.m.

Dr. Nicol continued his report with an update of the opening of the 2021-2022 school year. Dr. Nicol appreciated the Ellington citizens who expressed their concerns publicly to the Board of Education meeting. Dr. Nicol stated that Ellington Public Schools and the Town of Ellington were willing to partner with surrounding school districts, the State of Connecticut, and the Federal Government. Dr. Nicol acknowledged from the individuals who expressed concern at tonight's Board of Education meeting, that the Town of Ellington would not look to be dependent on the State of Connecticut for the tough decisions required to be made. A significant challenge currently exists due to when and

how the Governor would proceed with recommendations for the reopening of schools for the 2021-2022 school year, with no clear recommendations in regards to masking or unmasking students. Dr. Nicol anticipated written mask guidance, whether recommended or required, within the next two weeks and respectfully requested patience by the Board of Education as information became available. Dr. Nicol requested the Board of Education members reach out to the Ellington family and communicate with families of what concerns they may have prior to school reopening. Dr. Nicol emphasized that with patience and communication, students would have and deserve a great school year.

Ms. Picard-Wambolt expressed concern in regards to students with compromised health conditions since a silver distanced option would not be available this school year. Dr. Nicol responded that although the Ellington Board of Education along with the State of Connecticut voted not to offer a full distance learning option, students that may be health compromised may still utilize the virtual learning tools in particular circumstances. In addition, a process has been in place for students with compromised health conditions and would continue to provide support and interventions to the students' educational needs (determine a 504 for the student). Dr. Laporte confirmed that various supports were available and were currently being used in the current Summer programming. Dr. LaPorte continued by explaining any student with a significant medical issue would most likely qualify for a 504 and accommodations would be made. Currently in the Summer Program, all students participating that had compromised health conditions were able to participate in collaboration with the students' private doctors, school nurses, Mr. Greenleaf and Dr. Nicol. Accommodations would continue to be made to allow students who may be medically fragile an opportunity to return to in-person learning in a safe and responsible manner.

Ms. Mullin proposed the scenario of if Governor Lamont reinstated the mask mandate, and the town of Ellington decided against it, what would happen to the Covid-19 funding issued by the State of Connecticut. Dr. Nicol acknowledged that as a great question with a complicated answer from a legal and political standpoint which could not be clarified at this time.

Ms. Nord stated that the decision of masks would have to take into consideration what the science demonstrated of the current state of Covid-19 transmission and the possibility of more students in the classroom due to a full distanced learning model not being available for the 2021-2022 school year.

Ms. Dzen agreed that much would be required to be considered and that the health and safety of students and staff would be a priority.

Dr. Nicol concluded his report with his appreciation for Mr. Hendrickson for his dedication and commitment to Ellington Public Schools, the Ellington family, and his friendship.

Directors' Reports

Monthly Financial Report: Mr. Greenleaf, Director of Finance and Operations (01:42:48)

Mr. Greenleaf reported that in the 2021 budget there was one hundred eighty one dollars due to the moving of money to grants and some changes of benefit accounts, specifically spending down the dental reserve account and returning that to the Town of Ellington for use in the medical reserve fund. Mr Greenleaf, as presented in the Board memo, based on one time savings due to expenditures during the Covid-19 pandemic. The 2022 budget did not have anything to report of significance at this time.

Board Liaison Report (01:45:07)

CABE Liaison Picard-Wambolt reported that the Summer Leadership Conference was scheduled for August 5, 2021 from 1:00 p.m. to 7:15 p.m. at Water's Edge. In addition CABE offered virtual workshops for School Board candidates scheduled for September 21, 2021, at 12:00 p.m, September 22, 2021, at 5:00 p.m. and September 23, 2021, at 7:00 p.m.

OLD/NEW BUSINESS (01:46:18)

NONE

CORRESPONDENCE (01:46:26)

Ms. Dzen stated the following correspondence:

- Tonya Ellingwood urging the continuation of mask wearing
- Kristen Depula urging the continuation of mask wearing

Ms. Dzen stated that all Board members had received all correspondence received via email or in the Board packet prior to the start of the meeting.

ROUNDTABLE (01:46:55)

NONE

ACTION ITEMS _____(01:47:15)

1. Move that the Board of Education approve the appointment of Danielle Vliet as Interim Assistant Principal of Windermere School from July 22, 2021, to June 30, 2022.

1st. J. Mullin 2nd. M. Underwood

VOTE: Unanimous. The motion passed.

Move that the Board of Education enter into Executive Session for the purpose of discussing a personnel matter(s) and invite into Executive Session Dr. Scott Nicol, Superintendent of Schools and Mr. Brian Greenleaf, Director of Finance and Operations.

1st. J. Mullin 2nd. A. Moser

The Board entered into Executive Session at 7:52 p.m. (1:48:23)

The Board exited the Executive Session at: 8:25 p.m. (2:32:43)

Move that the Board of Education approve Melissa Haberern as "Executive Principal" for the 2021-2022 school year as allowed by the Ellington Administrators Association contract in the amount of \$10,550, and for the purpose of developing, opening, and daily operation of the new alternative education with funding for the position through grant monies.

1st. J. Mullin 2nd. M. Young

VOTE: Abstain: M. Kupferschmid Ayes: G. Blanchette, M. Young, J. Dzen, L. Nord, M. Underwood, K. Picard-Wambolt, A. Moser and J. Mullin. The motion passed.

Move that the Board of Education clarify that the waiving of cost associated with the Board Policy 5118, Non-resident Attendance as included in the Superintendent's contract be allowed for the duration of his contract unless amended by the Board of Education at a later date and time.

1st. K. Picard-Wambolt 2nd. M. Young

VOTE: Abstain: L. Nord, and M. Underwood Ayes: G. Blanchette, M. Young, J. Dzen, M. Kupferschmid, K. Picard-Wambolt, A. Moser and J. Mullin. The motion passed.

A motion was made to adjourn the meeting at 8:28 p.m. (2:34:48)

1st. M. Kupferschmid

2nd. J. Mullin

VOTE: Unanimous. The motion passed.

Respectfully submitted,

Kris Picard-Wambolt
Secretary